



# SASCO Chemical Group, LLC

Innovative Chemicals for Industry since 1948

## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

### PERSONAL INFORMATION

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State Zip

Permanent Address \_\_\_\_\_  
Street City State Zip

Phone Number \_\_\_\_\_

Referred By: \_\_\_\_\_ Are you 18 years of age or older?  Yes  No

How did you learn about SASCO? \_\_\_\_\_

### EMPLOYMENT DESIRED

Position \_\_\_\_\_ Date You Can Start \_\_\_\_\_ Salary Desired \_\_\_\_\_

Are you Employed Now?  Yes  No If So May We Inquire Of Your Present Employer?  Yes  No

Ever Applied to this Company Before?  Yes  No Where? \_\_\_\_\_ When? \_\_\_\_\_

### EDUCATION

Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Business or Correspondence School _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

### GENERAL

Subjects of Special Study or Research Work \_\_\_\_\_  
\_\_\_\_\_

Job Related Skills (typing, driver's license, etc.) \_\_\_\_\_  
\_\_\_\_\_

Fork Lift Experience (how many years) \_\_\_\_\_

Can you perform the essential duties of the job for which you are applying for with or without reasonable accommodations? \_\_\_\_\_  
\_\_\_\_\_

**FORMER EMPLOYERS**

List below your last four employers, starting with the last one first.

Date Month and Year	Name and Address of Employer	Phone #	Salary (upon leaving)	Position Held	Supervisor	Reason for Leaving
From To						
From To						
From To						
From To						

**REFERENCES** List below three previous supervisors we may contact as references. Please do not list personal references.

Name	Phone Number	Company and Position	Years Associated
1.			
2.			
3.			

**PERSONAL INFORMATION**

- Can you travel if a job requires it? \_\_\_\_\_
- Will you work overtime if required? \_\_\_\_\_
- Have you ever been convicted of any law violation (except minor traffic violations)? \_\_\_\_\_

If yes, give particulars \_\_\_\_\_

- A conviction record will not necessarily be a bar to employment. Factors such as age and time of offense, seriousness and nature of violations, and rehabilitation will be taken into account.

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

**AUTHORIZATION**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resumed, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug testing, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

DATE \_\_\_\_\_

SIGNATURE \_\_\_\_\_